**MOVEMENT SCHOOL BOARD | MEETING MINUTES**

*3.13.19*

**Board Members: Casey Crawford, Frank Martin, Garrett McNeill, Brett McDonough, Cheryl Turner**

**Ex Officio Members: Tim Hurley, Jamie Sumter, Barbara Robinson, Alisha Carr, Gabrielle McCall Riley**

**Members Present:** Frank Martin, Brett McDonough, Casey Crawford (via phone),

Jamie Sumter, Tim Hurley, Alisha Carr, Gabrielle Riley, Barbara Robinson

Meeting agenda passed out at 8:57.

Meeting was called to order at 9:02 by TH.

BM motioned to approve last meeting’s minutes. FM seconded. Minutes approved unanimously.

**Movement West Business**

**Academics**

JS shared that the recent IAs showed a mix. K-2 are doing pretty well, but 3rd grade is not moving. JS and AC have been working closely with 3rd grade teachers to dig deep to understand what is going on. They are working with teachers to use their data to move forward and learning how to pay attention to the most important information and develop reteaching plans. Another IA for 3rd grade only will be done next month, which will give us time to address main concerns before EOGs. The team will focus improving areas with the highest leverage.

For students who arrived behind, great growth has been shown. The challenge is that in 3rd grade, the focus is on proficiency, not growth as much.

JS shared that they are making moves to improve by taking teachers to observe Wit and Wisdom curriculum at Sugar Creek, with plans to adopt it next school year.

JS shared that we hired a teacher who has worked at an Uncommon School to work with 3rd grade to support students and teachers, and model the vision of where we are going with Relay.

Zearn has been implemented in 3rd grade. Teachers really like this program as it allows them to teach in smaller groups, and the program itself is easy to follow.

An instructional leadership team has been created to challenge ourselves to become better, and execute at a higher level. The team consists of TH, AC, JS, and BR.

We have had 6 events for parent engagement, and by the end of the year, we will have 10. The average attendance is about 150 participants, and this is growing. Each event has a different theme (e.g. financial wellness, math Marchness, etc.).

**Culture**

AC shared data related to behavior and attendance. For attendance, there are about 85% of students who have been absent 9 or less days. The goal from the state is 94% for accountability, so we have some work to do.

Interventions to improve attendance include mentors who will reach out to parents when students are absent. We also send home letters to students who are within tier 2. We have ahead mandatory meetings for students who are in tier 3. During these meetings we sit down with parents to discuss the importance of attending school, and the impact absences have on students’ academic growth.

BM would like this information broken down by grade to see if there is a correlation between absences and performance. He is particularly interested in seeing the correlation with 3rd grade.

BH asked if there is a theme that’s surfaced. AC mentioned there is a range. At this time, she feels we may need an incentive for parents.

We need to help K parents understand that school is important, and need to support parents who work the night shift.

GM suggested group incentives (i.e. drawings for prizes). GM also asked for the data point for students who are absent who come by bus vs. car.

When asked about CPS getting involved, CT shared that CPS does not typically get involved because they have other things they hold more important. At Sugar Creek, they send home letters at 3 absences, 5 absences, and 10 absences. They also list attendance as a possible retention on report cards so that parents understand the correlation.

AC went to a Behaviors Social Emotional Supports training and is looking to implement ways to teach replacement behaviors in the classroom and school environment. She learned six interventions, which she plans to implement right away.

**Financial Update**

GR shared her report with the highlights below:

GR has worked with JS to make sure school nutrition forms have been sent in, and the amount anticipated to receive is about the max amount we can expect to receive (abt $20,000).

The school received $20,000 donation from Elevation Church.

There will be a switch over to CIGNA, and GR hopes the transition goes smoothly.

We are trending to have a $140,000 surplus at the end of the year.

A representative from Movement Bank will meet with GR this week to finalize a Mobile Deposits system.

**Facilities**

GM shared that we continue to work to figure out expansion for the middle school. There are discussions around plans and ideas with Rally Charlotte.

The affordable housing construction next to Movement School (west) is going well. GM shared that there have been several parents who have asked about the affordable housing and are very interested. GM will share with JS the name of the contact at Movement for parents regarding this.

**Movement East Business**

**Staff Recruitment**

A finalist for the Dean of Academic position will meet with the board today. After this visit, she will meet with CC at Movement headquarters Friday morning. Provided things go smoothly, she will be offered the position within the next week, with a start date of late June/early July.

TH, AC, JS, and BR will travel to NYC at the end of this month to visit and learn from selected high quality/high performing charter schools (Brilla Charter and Ocean Hill Elementary, and Uncommon School).

**Facilities**

For Movement East there hasn’t been much change in where we are in the process with the City for administrative amendments for easements and zoning. Conditional zoning is a possibility, and GM is working with contractors to see what can be done.

**Network Business**

**Admissions and Enrollment**

Use of SchoolMint is great, and we are encouraged with the results we are seeing. Enrollment numbers for Movement School (west) are comparable to where we were last year, and traffic from interested families is good.

At 10:00, the board entered close session to discuss a personnel matter with JS, FM, CT, BM, CC, and GM. The closed session ended at 10:25.

At 10:30, the finalist for the Dean of Academics position joined the meeting to meet briefly with the board.

FM moved to adjourn. BM seconded. The meeting adjourned at 10:19am.

Closed Session(s): Yes.