



## Movement East Charter School Teacher Job Description

Movement East is a free, public charter school that fosters life-long learners who lead with character, embrace rigorous academics, have a clear sense of self, a genuine appreciation of others, and a commitment to positively impacting our community and world. We seek to represent and reflect the rich diversity of East Charlotte and are looking for **Teachers** to join our team.

<b>Job Title:</b>	Classroom Teacher
<b>General Summary:</b>	<p>Our classroom teachers have one of the most integral roles in promoting students' learning in our community. Within a co-teaching model, teachers work closely and collaboratively with the Director of Academics and other members of the school leadership team to provide intentional learning opportunities that are accessible, rigorous, and meaningful.</p> <p>We provide our teachers with the <i>science</i> of teaching (e.g. a research-based framework and structure to work from) and give them freedom to express the <i>art</i> of teaching within the classroom. Most instruction happens within flexible small groups.</p> <p>Our classroom teachers are educators who are passionate about learning and exemplify a growth-mindset. Teachers participate in weekly rigorous development related to data analysis, management, and instruction.</p>
<b>Duties and Responsibilities:</b>	<ul style="list-style-type: none"><li>• Demonstrate a drive to improve the minds and lives of students in and out of school</li><li>• Support character development and positive school culture</li><li>• Develop genuine relationships with students and families</li><li>• Develop and maintain clear and effective communication with your co-teacher, colleagues, and school staff</li><li>• Work collaboratively to develop unit and lesson plans that are standards-based and reflect the individual levels and needs of all students within the classroom</li><li>• Create and maintain a positive, structured learning environment that invites and excites students as they embrace learning</li><li>• Implement curriculum resources effectively</li><li>• Track, analyze, and monitor student data, and effectively use this data to guide instruction</li><li>• Effectively communicate student data to students and parents</li><li>• Analyze classroom and individual student data and design responsive student interventions</li><li>• Actively participate in weekly data meetings, observation/feedback meetings, and other development meetings throughout the year</li><li>• Perform all other duties assigned by the School Director</li></ul>

<b>Skills and Characteristics:</b>	<ul style="list-style-type: none"> <li>• Commitment to the mission of Movement East</li> <li>• Eagerness to learn and a growth mindset</li> <li>• Unwavering belief that all students can and will succeed</li> <li>• Well-developed emotional intelligence and moral character</li> <li>• High level of personal organization and planning</li> <li>• Openness to feedback, and confidence in giving feedback</li> <li>• Deep love and understanding of elementary academic content</li> <li>• Understanding of child development</li> <li>• High standards for student achievement (with proven results)</li> <li>• Excellent communication skills with diverse constituents (teachers, students, parents, and other stakeholders), clear and effective writer, facilitator, and public speaker</li> <li>• High aptitude for problem solving, navigating challenging situations, and forging effective teaching teams</li> <li>• Team player who is mature, humble, has a strong work ethic, follows through, and is committed to the challenge of excellently educating all students</li> </ul>
<b>Education and Qualifications:</b>	<ul style="list-style-type: none"> <li>• A bachelor's degree from a competitive college or university with a GPA of at least 3.0</li> <li>• License and certification</li> <li>• Experience working with a diverse population of students</li> <li>• Knowledge of second language (preferred)</li> </ul>
<b>Compensation:</b>	Salary for this position is competitive and commensurate with experience. Additionally, Movement Schools offer a comprehensive benefits package.