



MOVEMENT SCHOOL

MOVEMENT SCHOOL | 2701-B FREEDOM DRIVE | CHARLOTTE, NC 28208 | P:704.585.1356

MOVEMENT SCHOOL BOARD | MEETING MINUTES

02.12.20

Board Members: Casey Crawford, Frank Martin, Garrett McNeill, Montel Watson, Tim Hurley, Michelle Crawford

School Leadership Team Members: Jamie Sumter, Barbara Robinson, Alisha Carr, Gabrielle McCall Riley, Cecilia Armour

Members Present: Frank Martin, Montel Watson, Michelle Crawford, Garrett McNeil, Casey Crawford (via phone), Jamie Sumter, Tim Hurley, Alisha Carr, Gabrielle Riley, Barbara Robinson, Cecilia Armour

Guest Attendees: None

Meeting was called to order at 9:03 by TH.

Meeting agendas reviewed and passed out at 9:04.

Members reviewed the minutes from the 01.08.20 meeting.

GM motioned to approve the 01.08.20 minutes. FM seconded. Minutes approved unanimously.

TH shared that there was a pep rally at the end of January that went really well. JS shared that students are very excited about the new facilities and look forward to the day when they can use them. TH was impressed with students in every way. The marketing team and school team worked well, and the event was a great success!

Movement West Business

Academics

JS shared that she and members from a local district school went to the state to share with the Charter School Advisory Board regarding their partnership around parent engagement. The presentation went well, and they were asked to present at the State Education Board as well. The partnership is also about bringing both school communities together to support parents within the community.

JS also shared year-over-year data which gives a base of where the school is. Right now, the school is trending about 4% better than where it was last year. JS and TH have sat down to look more closely at the data. JS has sat down with teachers of specific grades to look more closely at the data. TH is encouraged that we have this type of data now which allows us to make modifications. Some of the bright spots are kindergarten reading, second grade math and third grade math. JS feels these areas are bright because teachers use their data more effectively, curriculum has been consistent, and the teachers are more experienced. For the less bright areas, JS will work with teachers to help them break down the content, especially in reading. She will also work with third grade teachers to try to help build stamina for students. A lot of time is being spent teaching students reading comprehension.

Interim assessments were given two weeks ago. The hope is that if the data continues to trend the way it does, we will reach the goal of at least a 10% increase by the time of EOGs. GM asked if the trends that are noticed are the same as what were seen last year. JS confirmed that they are.

JS shared there is an increase in the number of parents who come to the school upset, using belligerent behavior towards teachers and staff. Teachers are feeling unsafe. JS is developing a parent policy.

Ideas discussed:

1. Bringing in a counselor (third party) to address parents (to de-escalate and deal with possible mental health concerns)
2. Adding this policy to Grievance Policy in Handbook
3. Making clear expectations at the beginning of the school year
4. Teaching teachers coping skills on how to deal with difficult parents

Culture

Attendance

AC shared that attendance is trending up. The school attendance committee has decided to recognize attendance weekly. December attendance was relatively low, Possible retention

Financial Update

GR and MW shared financial reports. We are set to have a surplus of about \$76K this year. We anticipated this surplus going down due to paying back the loan.

Freedom was awarded a grant that will provide an SRO or off-duty officer. There are no unexpected costs right now.

GR and MW are looking at actuals from this year and last year and working on tightening our forecasting.

The next state drop is expected at the end of February/beginning of March.

Facilities

The pre-submittal process with the city has gone well. If all continues to do so, construction can begin at the end of April/beginning of May. GM is working on an updated traffic study to account for the new affordable housing that is being built next to the school.

Another community organization continues to be interested in partnering with us for the expansion. GM is working with the architects to design the full kitchen, breakout rooms, and some extra classrooms.

We are working with a new security vendor for both schools. We want both schools on the same system. The vendor is working with our IT vendor to ensure the intercom system works.

Network Business

Committees

TH shared the need to set up the established committees and start having committee meetings. The goal is to have these set up by February.

Movement East Business

RELAY

BR shared key take aways from her recent intersession with RELAY. The main take aways revolve around:

1. The importance of background knowledge to reading development
2. Using diagnostic assessments to intentionally plan for student learning

Updated Mission

BR shared an update to the Eastland mission that includes the what an not just the how. The updated mission is:

Movement School Eastland will equip students with the character and academic skills necessary to thrive in middle and high school and go on lead full lives of unlimited choice. (our what)

We will do this by fostering life-long learners who lead with character, embrace rigorous academics, have a clear sense of self, a genuine appreciation of others, and a commitment to positively impacting our community and world. (our how)

TH moved to adopt this revised mission. GM seconded. The update was approved unanimously.

RTO Updates/Revisions

BR shared the revised school calendar based on the feedback received from DPI. The revisions detailed he calculations made to result in the total hours of instruction for the year. TH moved to adopt the revised calendar. FM seconded. The board approved the revised calendar.

BR shared the recommendation/specifications from DPI regarding the Admissions Policy. The board revised the Admissions Policy to reflect the recommendations. TH moved to adopt the revised policy. MC seconded. The revised policy was approved.

BR shared the recommendation/specifications from DPI regarding the Record Retention Policy. The board revised the Record Retention Policy to include acknowledgement that the board is bound by the Department of Natural and Cultural Resources retention and disposition schedule (G.S. 115C-218.25). TH moved to adopt the revised policy. FM seconded. The board approved the revisions.

BR shared the recommendations/specifications from DPI regarding the conflict of Interest Policy. There was discussion about making sure that each member of the board is clear with the statement “No voting member of the governing board shall be an employee of a for-profit company that provides substantial services to the charter school for a fee.” The board thinks everyone will be clear, however, it would like to review the recommendations a bit further before making revisions. The board will review and make a decision at our March meeting.

Applicants

BR shared there are 126 applicants for Kindergarten and 39 for first grade.

Staff hiring is going well. There are 8 candidates for classroom teachers, 3 candidates for the arts teacher, 3 candidates for the PE teacher, 1 for the special education coordinator position, 3 candidates for the Director of Culture position, and 3 candidates for the Director of Operations position in the interview process.

Facilities

Steel is going up on the property. The construction team continues to feel good about the schedule. GM will feel much better about the schedule once the steel structures are “poured up.” Steel should be completed by end of February. The roof and apply the “skin” in March. By mid-April everything should be poured and dried in. Everything will be closed in (roof, walls, etc.) by mid-May. GM met with the low voltage team, which went well.

GM moved to adjourn. TH seconded. The meeting adjourned at 10:38.

Closed Session(s): None.