



MOVEMENT SCHOOL

MOVEMENT SCHOOL | 2701-B FREEDOM DRIVE | CHARLOTTE, NC 28208 | P:704.585.1356

MOVEMENT SCHOOL BOARD | MEETING MINUTES

06.17.20

Board Members: Casey Crawford, Frank Martin, Garrett McNeill, Montel Watson, Tim Hurley, Michelle Crawford

School Leadership Team Members: Jamie Sumter, Barbara Robinson, Alisha Carr, Gabrielle McCall Riley, Cecilia Armour

Members Present (all via Zoom): Frank Martin, Montel Watson, Michelle Crawford, Garrett McNeil, Casey Crawford, Jamie Sumter, Tim Hurley, Alisha Carr, Gabrielle Riley, Barbara Robinson, Cecilia Armour

Guest Attendees: None

Meeting was called to order at 9:05 by TH.

Meeting agendas reviewed at 9:07

Members reviewed the minutes from the 05.13.20 meeting.

TH motioned to approve the 05.13.20 minutes. GM seconded. Minutes approved.

Movement West Business

Freedom Director's Report:

JS shared that the Freedom team made it through the year! Last week they saw about 300 families at their drive through end of year event where families came to the school to return items and receive summer packets and treats. Families were thankful for the event, and teachers were so happy to see their students. JS was very happy to end with this event. It was a great ending to a very crazy school year.

This week the team is wrapping up the school year with teachers. They are in PD and planning for next year.

JS is working on staffing for next year. Freedom just needs one more teacher, and they have an interview this week.

Freedom hired a Director of Academics (CH) who is a great addition to the team. She begins in July.

All teachers, except for two are returning next year. One teacher is coming to Movement Eastland and the other teacher is moving to Atlanta. CC commented on how great this is. He is very excited about this stat and proud of JS's leadership with her team.

There is also a promotion within, where one teacher will be a multi-classroom lead. JS and the team are working through what this will look like next year. JS is committed to developing the teacher-leaders within her team.

School Re-Entry Plans

The state released their re-entry plan for schools. Each school is asked to develop three plans for the upcoming school year. Decisions on which plan to implement will be made at the regional level, not the state level. The state provided information about the decision matrix. The state will update schools on which plans they should plan for by July 1. There are several scenarios that could happen, and JS is sending out a parent survey soon.

TH shared that we are looking into rental property to use in the event we need more space so that we can serve all students at the 50% capacity limitation. JS is keeping in mind the logistics that are at play if we spread students and staff out to other properties. TH has reached out to realtors who have some ideas. CC asked if there is any space to consider at the Movement Center. GM shared that there really isn't at this time because other organizations (tenants) are using the facilities to provide meals to families, and there is an overall logistical concern with using the space.

TH asked about mobile units as an option. GM shared that mobile units are so expensive and may not provide the functionality needed for spacing.

GM asked TH to reach out to Johnson C. Smith or other schools who are planning to go more virtual in the fall to ask if they have room/space available.

TH wants the board to be aware that the schools are making plans and it may be called upon to approve decisions within the next few weeks.

JS also shared that the school is planning to go 1-to-1 with devices so that if full remote learning is needed, that would be easier to do.

Summer School

The state has required Freedom to do summer learning. The state gave \$70,000 to do a summer learning program and after school/tutoring sessions with students during the 2020-2021 school year. The summer learning program will be in person (hopefully). The purpose of the program is to provide a learning opportunity for students who did not benefit from virtual learning this spring. The funds can support 100 students for the program. Right now, there are about 70 families who have signed up for the program, so things are moving in the right direction.

School Calendar

JS shared an updated school calendar for the 2020-2021 school year with the board. The school will start when CMS starts, August 17th. August 24th will now be a school day, not a teacher workday, now that the RNC has moved from Charlotte. Everything else is the same. Typically, Freedom starts school before CMS, however, the state is looking to change how it counts ADM, so JS feels confident in starting the same day as CMS.

TH moved to approve the amended calendar for Freedom. FM seconded. All approved.

Teacher Evaluation

JS shared that she would like to revise the teacher evaluation tool used. The instructional teams at Freedom and Eastland looked at what we value as a network and what we want our evaluation tools to reflect. The teams created a vision document and each team took this vision and aligned it with each school's practices. JS shared a copy of the tool Freedom would like to use with the Board. JS shared that this tool is better than what was used in the past, and requested board approval to use it. TH moved to approve. FM seconded. All approved.

School Nutrition

JS shared that all require documents were signed through DocuSign, which is fine for now, however, each document will need to be physically signed in blue ink once social distancing has been lifted.

Movement East Business Movement School Eastland Director's Report

Staffing

BR shared that the Eastland team is fully hired. She is very excited and pleased with the quality and diversity of her team. The Eastland team has been introducing itself to families and the community via weekly Facebook Live posts, Minutes with Movement School Eastland, and it has been a real treat to learn about each team member, and the amazing path and journey they've had to Movement. She is confident each person on her team is purposed to be here and is excited for the year to come!

Meet and Greets

The Eastland leadership team hosted several virtual meet and greets for interested families this month that went well. Five new families enrolled.

Curriculum Updates

CA shared curriculum updates. She has been developing scope and sequences for all content areas-ensuring alignment with standards and the Eastland approach to instruction, developing curriculum guides for teachers, and ordering curriculum resources and materials. She shared an overview of Eastland's approach to reading and math instruction, and how social studies and science are intentionally integrated.

School Re-entry Plan

BR shared that Eastland is in a very fortunate situation regarding re-entry plans, as our new building will be able to hold all our students-even with the 50% capacity mandate. It is important to share this fortune with the community as it can be very helpful for families as they consider school placement this fall.

Teacher Evaluations

BR shared her plans for the Eastland teacher evaluation tool. This tool reflects Danielson's Framework for Teaching and Uncommon's Get Better Faster scope and sequence. All teachers will be observe at least twice a month. Observations will follow the Relay Observation/Feedback model. Observations and action steps will be recorded in Whetstone. Beginning teachers will be evaluated at least three times a year using the evaluation tool. All other teachers will be evaluated twice a year. Formal observations may be completed by more than one evaluator over a 2 week time period. Evaluation scores will be the average of the two observations. The evaluation tool will also include an overall/summative score page/section. TH moved to approve the teacher evaluation tool for Eastland. GM seconded. All approved.

School Calendar

BR shared a revised [School Calendar](#) for Eastland which reflects an earlier start date with staggered entry (August 11-13). TH moved to approve the new calendar. FM seconded. All approved.

RTO Revisions Vote

BR shared feedback she received regarding the May RTO submissions for Eastland. She made the requested revisions (adding discipline language explaining how manifestation determination, FBA/BIPs will be handled for EC students, and promotion/retention of EC students [Special Education Policies](#)). TH moved to approve the revised EC policies for Eastland. MC seconded. All approved.

Enrollment

TH shared that enrollment for schools is coming along. The enrollment numbers for Eastland continue to be slower than we would like. We will move to print and radio marketing this month. He has six billboards going up around the east Charlotte area, as well as radio ads on three different radio stations. Yard signs have also been ordered, and will be put up around east Charlotte as well.

Facilities

Freedom Campus

GM shared things are moving for the construction of the middle school. The pods have been delivered. Inspections from the county will happen soon (for meters). Precasts have been ordered so things should go fast. Finalizing the MOU with community organization.

Eastland Campus

GM shared that some city issues that had been going on for the past 4 months were resolved related to water and discharge. This saved money and time greatly! Construction continues to go well there. Furniture vendors will come on July 27th pending Fire Marshall approval. There's a ton of great work that's happening, and things continue to progress towards our scheduled completion date.

The signage package was approved, and the school sign should be put up by the first of August.

Overall, things are going up so quickly and well. There's a great team out there, and GM has been really impressed. The team continues to push for the date.

CC shared that God continues to exceed expectations on this project. He reflected on the purchase of both school properties, and he is excited to see how God continues to work. Even our most hopeful thoughts have been blown around it-things we could have never happened in our wildest dreams. It is humbling because we are not that smart. It is totally God.

Committees

Governance Committee

TH shared that there were two votes taken over email that must be ratified:

1. The spending for Samsung tablets was approved. TH moved to ratify. FM seconded. All approved.
2. In March there was an email vote to spend \$50,000 for Chrome books. TH moved to ratify. FM seconded. All approved.

Frank Martin has decided to step down from the Board. TH thanked him for his service to our Board-for pushing us and allowing us to figure out who we are independent from Sugar Creek. FM has been impressed with the leadership of JS and her team, and the whole Movement team has gotten behind her has been an inspiration to see. He has enjoyed watching the success

CC shared how honored he is to have FM and CT as part of the Movement School board. He reflected on the great work Sugar Creek has done in the city, and how CT and FM launched a courageous vision for education in Charlotte. CC thanked FM for the amazing leadership and guidance he has provided our board, and confirmed Movement School's commitment to continue to carry the torch. CC likened FM's work to a visit to Notre Dame. Notre Dame took 300 years to build, and how those who laid the groundwork never saw the first wall erected, and he sees FM's work in the same way. Thank you for your work FM. FM shared that this work has been a true blessing to him. TH moved to accept FM's resignation. GM seconded. All approved (regrettably)

TH mentioned the team will search for another member. FM has shared with him a possible candidate. TH will follow up.

Grievance Committee

JS shared that the committee needs to make a formal report on the 2nd grade student who brought a small knife to school.

The committee met with the family. The student was suspended (not expelled) which allowed him to enroll in another school. A letter was given to the family upon the student's departure. JS had a conversation with the Principal of the new school.

The board will meet again in July.

Meeting adjourned at 10:37.

Closed Sessions: None